



HWACOM SYSTEMS INC.
Meeting Notice of 2024 Annual General Shareholders' Meeting
(Translation)

Method of Meeting: Physical Shareholders' Meeting

Time: 9:00 a.m., May 24, 2024 (Friday)

Venue: 18F, Building B, No.102, Sec.1, Xintai 5th Rd., Xizhi Dist., New Taipei City

Agenda

I. Report Items:

- (1) 2023 business report.
- (2) Audit Committee's review of the annual final accounting ledgers.
- (3) Report employees' and directors' remuneration in 2023.
- (4) Report on Share Repurchase.

II. Matters for Ratification:

- (1) 2023 business report and financial report.
- (2) 2023 Profit Distribution.

III. Matters for Discussion:

- (1) Discuss the issuance of employee restricted stock awards.

IV. Other Motions and Extraordinary Motions

V. Adjournment

The proposal for distribution of 2023 earnings adopted at the meeting of the Board of Directors is as follows:

1. Cash dividends to common shareholders Totaling NT\$42,026,770
Each common shareholder will be entitled to receive a cash dividend of NT\$0.3per share.
2. Share transfer suspension period: 2024/03/26~2024/05/24.
3. Shareholders could exercise voting right through the internet during the period from April 24,2024 to May 21, 2024.

Please login on TDCC Taiwan Depository & Clearing Corporation website (<http://www.stockvote.com.tw>) to exercise voting rights by following online instruction.

Board of Directors

HWACOM SYSTEMS INC.